

# Qualification Quick Check Please visit [goldcard.nat.gov.tw](https://goldcard.nat.gov.tw) for full details on how to qualify

## Economy

- Most recent monthly salary of at least NTD160,000
- Operations, technical, or marketing executive
- Possessing professional technical capabilities related to key industry products
- Specialized in semiconductors, ICT, biotechnology/medical materials, precision machinery, etc.
- 8 years of work experience in cultural and creative sectors

## Science & Tech

- Most recent monthly salary of at least NTD160,000
- Outstanding R&D ability in cutting-edge technologies
- Nobel laureates, Tang Prize recipients, Wolf Prize recipients, Fields Medal recipients, etc.
- Senior Executive or Core R&D personnel that has led an overseas startup company to IPO
- Senior executive of a venture capital firm or fund who has investment performance in an overseas startup company

## Architecture

- Licensed R.O.C architect with a most recent monthly salary of at least NTD160,000
- Licensed foreign architect with a most recent monthly salary of at least NTD160,000

## Sport

- National team athlete or coach with notable results at the Olympics, Asian Games, or World Games
- Official or referee of the Olympic Games, Asian Games, or World Games
- Recommended by a qualified sports organization or a competent authority, and having the potential to contribute to the country's sports industry

## National Defense

- 5 years of experience in machinery, electrical engineering, project management, or R&D associated with the defense aerospace industry
- 5 years experience in design, construction supervision, development construction, or project management of shipborne weaponry and platforms

## Education

- PhD graduates from one of the top 500 universities
- Engaged in full-time teaching or research at one of the top 500 universities for at least 3 years in the last 5 years
- Leading international scholar who has received funding support under the Yushan Fellow Program
- Currently employed as a teacher, researcher, or provided educational administration services for at least 5 years with a most recent monthly salary of at least NTD160,000

## Culture and Arts

- Performing Arts, Visual Arts or Publishing
- Film, Broadcast, and Pop Music
- Handicrafts
- Cultural Administration
- Experience in "new" cultural industries

## Finance

- Most recent monthly salary of at least NTD160,000
- Senior executives of financial institutions
- Financial professional needed by the government to promote key industries
- Served in a professional position in a financial institution

## Law

- Licensed R.O.C attorney or foreign legal affairs attorney with a most recent monthly salary of at least NTD160,000
- Previously or currently holding a position as a chair professor at a foreign university or as a research fellow at a foreign research institute, while also being a licensed R.O.C attorney or foreign legal affairs attorney

## Digital

- 8 years of professional experience in digital economy related industries or fields
- Most recent monthly salary of at least NTD160,000
- PhD either from i) a top 500 university, or ii) with 4 years of experience, or iii) with foreign awards recognized by the Ministry of Digital Affairs

## Benefits in Summary

- 1 Work for any employer (including remote companies) or start your own business in Taiwan.
- 2 Gold Card holders who work in Taiwan for the first time are eligible for a 50% tax deduction on their salary income over NT\$3 million in the first 5 years.
- 3 Employees, employers, self-employed owners, and their dependents that reside in Taiwan can directly enroll in National Health Insurance.
- 4 Spouses and children can apply for ARCs, while parents and grandparents can apply for Visitor Visas for up to 1 year.
- 5 Eligible to apply for Permanent Residence after 3 years, if you meet the residency, financial, and character requirements.

Apply at the Foreign Professionals Online Application Platform <https://coa.immigration.gov.tw/coa-frontend/four-in-one/entry/>

## Required Documents

1. Color copy of your passport with at least 6-month validity remaining.
2. 2-inch color passport/identification photo, taken within six months. Please check the specification on the application form.
3. Supporting documents corresponding to the requirements of the regulation under which you are applying.
4. Your previous Taiwanese visa and residence permit (if applicable).

With all the correct documentation submitted, it can take over 30 to 60 business days to complete the entire Employment Gold Card application process. If you are applying from Taiwan, please make sure that you have enough time remaining on your existing visa. If not, you may need to leave and re-enter the country, even if you are currently applying for a Gold Card.

**How to Apply** To apply for an Employment Gold Card, please visit the online application platform, fill in your personal information, upload relevant documents, and pay the application fee. Please carefully review the application criteria, required documents, and follow the steps to complete the application process.

### 1. ONLINE APPLICATION

1. REGISTRATION
2. FILL IN INFORMATION
3. UPLOAD DOCUMENTS
4. PAYMENT & E-MAIL CONFIRMATION

### 2. QUALIFICATION REVIEW

#### INFORMATION CHECK



NIA, MINISTRY OF INTERIOR

#### QUALIFICATION CHECK



WDA, MINISTRY OF LABOR & RELEVANT MINISTRIES

During this stage, the applicant may need to submit additional documents, resubmit their application, or their application may be rejected.

### 3. IDENTITY VERIFICATION

#### PASSPORT INSPECTION



TAIPEI ECONOMIC & CULTURAL OFFICE

#### SECONDARY REVIEW



NIA, MINISTRY OF INTERIOR

Passport Inspection is required for all overseas applicants (except for Hong Kong/Macao residents).

### 4. PICK UP GOLD CARD

Please bring the following to your designated National Immigration Service Station to pick up your Gold Card:

1. ORIGINAL PASSPORT
2. APPLICATION RECEIPT
3. OTHER RELEVANT DOCUMENTS (I.E. RESIDENT AUTHORIZATION CERTIFICATE FOR OVERSEAS APPLICANTS)

## What is the Employment Gold Card?

Launched in 2018, the Taiwan Employment Gold Card is a 4-in-1 card that includes a Work Permit, Resident Visa, Alien Resident Certificate (ARC), and Re-entry Permit. The Gold Card is valid for 1 to 3 years, and allows the cardholders to freely work and reside in Taiwan.

Applicants can apply online without sponsorship.

### FOUR-IN-ONE

#### 01 WORK PERMIT

Allows cardholders to legally seek employment, work full-time or part-time, or start their own business.

#### 02 RESIDENT VISA

Long-term visa that allows cardholders to stay in Taiwan for more than 180 days.

#### 03 ALIEN RESIDENT CERTIFICATION

A physical identification card used in daily life to verify resident status.

#### 04 RE-ENTRY PERMIT

Allows cardholders to freely enter and leave Taiwan without limitation as long as the card is valid.

### APPLICATION FEES

The application fee can range anywhere between NTD\$800-NTD\$8,460, depending on various factors and the applicant's background. Please visit the official Gold Card website for more details.

The Taiwan Employment Gold Card Office operates a bilingual Help Desk for applicants and current cardholders. If you have any questions, concerns, or suggestions, please don't hesitate to contact us.

#### OFFICIAL WEBSITE

<https://goldcard.nat.gov.tw>

#### LINKEDIN

<https://www.linkedin.com/company/taiwangoldcard/>

#### EMAIL

[help@taiwangoldcard.tw](mailto:help@taiwangoldcard.tw)

#### HELP DESK

+886 2-7733-7660

\*Service Hours (GMT+8) 10:00-12:00; 14:00-18:00



Introduction to the

# Taiwan Employment Gold Card



國家發展委員會 NATIONAL DEVELOPMENT COUNCIL



TGC Website



TGC LinkedIn

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